

2011 WEST CENTRAL ELECTRIC COOPERATIVE - LINN STATE TECHNICAL COLLEGE SCHOLARSHIP GUIDELINES

GENERAL DESCRIPTION

West Central Electric Cooperative, Higginsville, Missouri, will accept applications from students interested in pursuing an Associate of Applied Science Degree in Electrical Distribution Systems at Linn State Technical College, Linn, Missouri. This program provides for students a two-year scholarship in a quality college training program, a two-year college degree, and on-the-job training. General provisions of the scholarship are as follows:

ELIGIBILITY REQUIREMENTS

- A. Applicant should reside in the West Central Electric Cooperative service area.
- B. Applicant shall be expected to participate in an interview with the cooperative general manager and/or staff representatives in April.
- C. Applicant should be enrolled as a full-time student (12 hours minimum per semester).
- D. Applicant should be a student in good academic standing with a minimum 2.5 high school cumulative GPA, or GED with 260 minimum score.
- E. Applicant should meet minimum admission requirements of and be accepted in the Linn State Technical College Electrical Distribution Systems program.
- F. Applicant should attend Linn State Technical College commencing during the Fall semester immediately following receipt of the application.
- G. Applicant is required to complete a summer internship at West Central Electric Cooperative, the summer semester between the first and second years of the academic program.

SELECTION AND AWARD OF SCHOLARSHIP

- A. Selection criteria. To be considered, applicants must forward a complete application packet by the scholarship application deadline of April 1. The criteria used to evaluate applications for award will be based upon the following:
 - Academic achievement.
 - Civic involvement.
 - Leadership.
 - Ability to communicate clearly defined personal goals through personal goal statement (on application).
 - Financial need.
 - Interview conducted by the general manager and/or cooperative staff.
- B. Selection Priority. This is a one-time annual scholarship awarded to full-time students attending Linn State Technical College. West Central Electric Cooperative will determine the number of awards based on need and the number of applicants as well as the availability of funds. In the event a student is unable to fulfill the requirement of full-time enrollment for the fall semester in the year the scholarship is awarded, the scholarship may be transferred to the next available alternate.
- C. Scholarship Award. The scholarship provides \$2,400 annually. \$1,200 is applied to recipient's account at Linn State Technical College in the fall semester upon the student's verified enrollment. The scholarship may be used for the cost of tuition, fees, books, tools, and/or other costs associated with a student's education. The scholarship is renewable each semester if the recipient meets the continued expectations of the scholarship, up to \$4,800 maximum per recipient.

APPLICATION PACKET

Deadline for application to assure consideration for the upcoming academic year is **April 1**. Please submit the following to be considered:

- Linn State Technical College Admissions Application.
- High school transcript or official GED score report.
- ACT scores to Linn State Technical College (LSTC ACT Code: 5105), or take the COMPASS Test at the LSTC main campus.
- Complete the online Scholarship Application (including personal goal statement and two character references) at www.linnstate.edu/admissions/scholarships/apply.php or complete the application at www.westcentralelectric.coop under the heading "Youth Programs."

EXPECTATIONS OF THE SCHOLARSHIP RECIPIENT

- A. Recipient must maintain 3.0 GPA per semester. There will be a one (1) semester probation should the student's grades fall below a 3.0 GPA. Failure to return to a 3.0 could mean loss of scholarship. Applicant will provide the cooperative with a transcript at the end of each semester.
- B. Recipient must attend all classes and work as scheduled. Absences must be approved. Excessive school attendance absences may result in suspension or termination of the remainder of the scholarship benefits.
- C. Recipient must comply with Linn State Technical College's student policies and rules. Failure to abide by such policies and rules may result in suspension or termination of the remainder of the scholarship benefits.
- D. Recipient must contractually agree to work at West Central Electric Cooperative for four years following completion of the degree. A copy of the employment contract is attached as Exhibit A. The receipt of this scholarship is expressly contingent upon the successful applicant executing said employment contract, Exhibit A. Failure to complete the contract would mean reimbursement of the scholarship based on incomplete term. Employment after graduation will be solely at the discretion of West Central Electric Cooperative management. The employment contract may be changed or terminated at any time due to employee misconduct or if a position is not available.
- E. In the event the student initially awarded the scholarship is unable to fulfill the requirement of full-time enrollment for the fall semester, the scholarship may be awarded to the next available alternate.
- F. Release of Information. In submitting the application, the applicant grants permission for the scholarship committee and scholarship sponsor to review high school and college transcripts and to contact character references. Submission of the application also grants permission to promote and publicize the scholarship and recipient(s).
- G. If selected, the recipient agrees to participate in ceremonies hosted to honor scholarship winners and the recipient must send a thank-you letter to the scholarship sponsor. Thank you letters must be submitted to the Foundation Office at Linn State Technical College no later than one month after award is announced.
- H. Recipient must submit an official transcript to West Central Electric Cooperative at the conclusion of each semester to verify eligibility and GPA.

Submit application information to:
 Linn State Technical College
 Attn: West Central Scholarship Committee
 One Technology Drive
 Linn, MO 65051

*****To be completed after scholarship is awarded*****

EXHIBIT A -- EMPLOYMENT CONTRACT

I, _____, currently

residing at _____ do hereby agree to work four (4) uninterrupted years for West Central Electric Cooperative. The term of the employment will begin following the satisfactory completion of the Electrical Distributions Systems Program at Linn State Technical College. This employment will be considered full-time employment with full benefits and privileges as provided to all employees. The pay rate will be competitive and will be determined at the beginning of full-time employment. Failure to complete the contract would result in reimbursement of the scholarship based on incomplete term. Employment after graduation will be solely at the discretion of WCE management. WCE reserves the right to not hire or terminate employment at any time.

Should I, _____, fail to complete the agreed term or violate company policies which result in termination, I agree to repay the total scholarship cost awarded to me prorated as follows: The total cost divided by 48 months, then multiplied by the months of employment not completed. If employment is terminated due to employee misconduct, I will be required to repay the total scholarship.

Agreed: Name: _____

Address: _____

Phone: _____

SS#: _____

Approved: Name: _____

Title: _____

West Central Electric Cooperative

Witness: Name: _____

Address: _____